



MUEO

MOI UNIVERSITY

**OFFICE OF THE DEPUTY VICE CHANCELLOR, ACADEMIC
AFFAIRS, RESEARCH & EXTENSION**

**UNIVERSITY EXAMINATIONS
2014/2015 ACADEMIC YEAR**

END OF SEMESTER I EXAMINATIONS

**FOR THE DEGREE OF
MASTER OF BUSINESS ADMINISTRATION**

EXAM CODE:- MBA 870

**COURSE TITLE:- THEORY AND PRACTICE OF
MANAGEMENT**

DATE:-11TH FEBRUARY, 2015

TIME:- 9.00A.M. – 12.00NOON.

INSTRUCTION TO CANDIDATES

➤ **SEE INSIDE.**

THIS PAPER CONSISTS OF (2) PRINTED PAGES

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Instructions to candidates .

- Answer question **ONE** and any other **THREE** questions.

QUESTION ONE

- Pick out any two theories of leadership and use them to show the significance of managing an organization familiar to you. (10 marks)
- Explain the importance of management delegation. (3 marks)
- Explain the significance of soft management style in organizations. (3 marks)
- Explain *four* main factors that determine appropriate organizational structure. (8 marks)

QUESTION TWO

- Some contemporary writers have argued that successful management depends on the extent to which a management aligns internal organizational factors to the external ones. Using relevant examples discuss the extent to which this statement is true. (12 marks)

QUESTION THREE

- Focusing on theories of management briefly demonstrate how the current management knowledge is a result of a process involving many management practitioners, researchers and consultants. (12 marks)

QUESTION FOUR

- Explain management as a practice clearly setting out its evidence in an organization of your choice. (7 marks)
- Explain any *three* business ethical models. (5 marks)

QUESTION FIVE

- Explain 5 (five) major traits that may influence a manager's performance. (10 marks)
- Explain briefly how a manager's performance is influenced by personal traits. (2 marks)

QUESTION SIX

- a) *Discuss the critical qualities and skills that the management director of Kenya Airways should possess in relation to those of a university lecturer.* (12 marks)
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